## What is radicalisation and extremism?



Radicalisation is defined as 'the process by which people come to support terrorism and extremism, and in some cases, participate in terrorist activity'.

**Extremism** is defined as 'vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs. We also include in our definition of extremism, calls for the death of members of our armed forces, whether it is in this country or oversees'. (HM Government Prevent Strategy 2011)

**Terrorist or extremist content** may include; comments calling for racial or religious views, videos of violence with messages of 'glorification' or praise for the attackers, chat forums with postings calling for people to commit acts of terrorism or violent extremism, messages intended to stir up hatred against any religious or ethnic group.

## Why might a young person be drawn in towards extremist ideologies?

Reasons may include:

- They may be searching for answers to questions about identity, faith and belonging
- They may feel their culture or faith is under threat
- They may desire adventure and excitement
- They may be driven towards a group who state they can offer identity and support
- They may have a personal grievance or experience of racism or discrimination, resulting in a need to make a difference
- They may be influenced by the media
- They may be under pressure from their peers who are linked to extremist groups
- They may be vulnerable due to a learning difficulty or disability

## Recognising extremism:

Signs may include:

- Out of character changes in dress, behaviour and peer relationships
- Losing interest in previous friends and activities
- Glorifying violence
- Showing a mistrust of mainstream media reports and belief in conspiracy theories
- Demonstrating an intolerance/hatred of different faiths, cultures and/or sexual orientations
- Far right symbolic tattoos: 18=AH= Adolf Hitler 88=HH= Heil Hitler









## Getting help:

If you have a concern that an Apprentice may be being drawn into extremism, contact the Safeguarding Officer at JTM on <u>0151 336 9340</u>
For imminent threat or harm to others, call the police on <u>101</u> or <u>999</u>
For non-urgent concerns, call the Anti-Terrorist Hotline on **0800 789 321** 

Jarvis Training Management Limited Employers Guide to Prevent